



austin soundwaves

2235 E. 6th Street, Suite 107, Austin, Texas 78702  
(512) 927-6070 | [info@austinsoundwaves.org](mailto:info@austinsoundwaves.org) | [austinsoundwaves.org](http://austinsoundwaves.org)

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## POSITION

### **Lead Low Strings Teaching Artist**

Half-Time, exempt (approximately 20 hours per week over 12 months)

Salary: \$25,000 + benefits

Reports directly to the education director

## ORGANIZATION

Founded in 2011, our mission at Austin Soundwaves is to make learning music accessible and equitable in a world without barriers to music education. We serve over 1,100 students in grades K-12 and 450+ alumni across our school and community programs, supporting and helping them achieve creative, social, and academic success.

## POSITION DESCRIPTION

Reporting directly to the education director, the **Lead Low Strings Teaching Artist** is a skilled musician and educator responsible for teaching and leading cello and bass lessons, sectionals, and group classes. Classes will range from middle through high school at multiple school sites. Some of these classes may be co-taught. The ideal candidate will also be a dynamic team player with a strong work ethic. Lead teaching artists will work to support organizational goals and to ensure the highest quality experience program-wide, helping make Austin Soundwaves into a successful national model for collaborative music education.

## RESPONSIBILITIES

- Lead individual and group lessons on cello and bass
- Collaborate with the education director on curriculum, events, and pedagogical practices
- Collaborate with leadership team on planning and evaluation
- Ensure consistent, engaging, and effective pedagogy across partner schools
- Assist at program events, including concerts and workshops
- Provide onsite support for partner school concerts whenever possible
- Attend recruitment events at partner schools throughout the year
- Assist with select advocacy and fundraising events
- Represent Austin Soundwaves within the community, within Texas, and around the United States

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### QUALIFICATIONS

*Research shows that women and people from underrepresented groups often only apply to jobs if they meet 100% of the qualifications. As no one ever meets 100% of the qualifications, we encourage you to apply if you feel that much of the following matches your experience.*

- A commitment to music as a vehicle for social change
- 2+ years private teaching and classroom lead teaching experience
- Experience working with children from diverse ethnic, economic, and cultural backgrounds
- Substantial and varied knowledge of music pedagogy
- Accomplished instrumental musician
- Strong verbal and written communication skills
  - \*Spanish language skills a plus
  - Ability to communicate reliably with colleagues
- Growth mindset
  - Fast learner with a natural curiosity
  - Desire to grow skills necessary for success
- Excellent Work ethic
  - Organized and self sufficient while being a team-player
  - Proactive nature and intrinsically motivated to get job done at a high level
  - Adaptability, creativity, persistence, and patience
  - Awareness of the organizational needs working with 25+ staff, 30+ partner school teachers and administrators, and 1,100+ students across the greater Austin area

### AVAILABILITY

- Three core teaching weekdays
  - Between 9:00 am and 5:00 pm
- Flexibility for some additional weekdays, nights, and weekends for select concerts and other events throughout the year
- Exact days and times will be finalized with the successful candidate

### REQUIRED EVENTS

- Festival Series Events (exact dates TBD)
  - All-Region Auditions - Fall 2024
  - All-Region Clinic - January 2025
  - Solo and Ensemble - March 2025

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- Large Ensemble Festival - April 2025
- Austin Soundwaves Events
  - Season Finale Concert - May 2025
  - DMFP Capstone Performance - May 2025
  - Summer Music Camp - June 2025
  - TBD throughout the year

### APPLICATION

If interested, please send the following application materials to [info@austinsoundwaves.org](mailto:info@austinsoundwaves.org) with **Lead Low Strings Teaching Artist** in the subject line by May 13, 2024.

1. 90-second video pitch telling us why you are a fit for this position
  - a. uploaded to YouTube and shared as an unlisted video link
  - b. use a smartphone, tablet, or laptop to record your videos - as long as we can see/hear you clearly, only the content matters, not quality of recording
2. Resume (no more than two pages) in PDF format

In-Person Interviews with teaching demonstrations will be scheduled May 23-24. Notification of intent to hire will be sent by June 3rd. The starting date is August 1st with contracted days for onboarding the last two weeks of July (as available).

### STATEMENT OF NON-DISCRIMINATION

Austin Soundwaves is committed to a policy of equal treatment and opportunity in every aspect of its relations with its applicants, staff members, and families, without regard to race, color, ethnicity, religion, gender, sexual orientation, national origin, disability, age, marital status, military status, pregnancy, or parenthood. People of diverse backgrounds are strongly encouraged to apply.

### BENEFITS AND ORGANIZATIONAL CULTURE

- 50% employer contribution to organizational healthcare plan
- Optional, employee-paid dental and vision
- Approximately 20 observed holidays and organizational time off
- Results Only Work Environment (ROWE)
- Unlimited time off via an open time off policy (OTOP)
- Organizational service days
- Employees must be based in the Austin, Texas metro area

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